



### 360 Degree Assessment for Organizations and Individuals

The Discovery 360 is an analytical tool to assess both organization and individual performance. Executives use the 360 to get honest feedback on their organizational effectiveness to build a plan for organization improvement or to get feedback on their own management development needs. The 360 can consist of interviews or surveys which elicit feedback from a range of staff, colleagues, clients and senior management. Pairing the results of the 360 with executive coaching is a powerful tool in helping managers and executives succeed in their work environment and to institute appropriate and effective change.

See case histories section on how the 360 has been used: Transition to new leadership, Analyze product viability and assess customer concerns, and Reduce senior team discord and increase communication/ Mitigating cross-departmental silos and creating unity of vision, and Develop effective communication with their teams, management and clients.